

D'Youville

Seeking Two Associate Deans Graduate Nursing Programs Undergraduate Nursing Programs



D'Youville is an independent institution of higher education that offers baccalaureate and graduate programs to students of all faiths, cultures, and backgrounds. Founded in 1908, D'Youville is an independent Catholic institution located in Buffalo, New York, and is accredited by the Middle States Commission on Higher Education. D'Youville offers its 3,000 students preeminent education in undergraduate, graduate, and professional degree programs in allied health professions, education, business, and liberal arts.

D'Youville honors its Catholic heritage and the spirit of St. Marguerite d'Youville by providing academic, social, spiritual, and professional development in programs that emphasize leadership and service. D'Youville teaches students to contribute to the world community by leading compassionate, productive, and responsible lives. D'Youville is an exceptionally collegial and exciting place to work and learn. Its motivating plan for the future and expanded outreach to the region, state, nation, and global communities provide exceptional opportunities.

D'Youville is situated in the Prospect Park/Lower West Side neighborhood, one of Buffalo's most diverse and historic neighborhoods with fine examples of residential architecture from the last hundred years. The city is in the midst of a remarkable transformation, including a redeveloped waterfront and revitalized neighborhoods. Buffalo is home to several Frank Lloyd Wright buildings, Frederick Law Olmstead parks, and of course, the ever-popular chicken wing.

D'Youville has been a leader in education, including being the first higher education institution in New York to offer baccalaureate degrees to women (<https://www.youtube.com/watch?v=4hqnytrzdLA>). With the leadership of President Lori Clemo, it continues to be an innovative force in the region. For example, on June 17, D'Youville opened its Health Professions HUB to the community. The HUB was constructed throughout the COVID-19 pandemic and is designed to address several critical healthcare needs in the region. In addition to providing primary care services to residents of the West Side, it also offers a space where D'Youville students can gain essential clinical experience, including state-of-the-art interprofessional simulation. Learn more about this exciting news at the following link: <https://news.wbfo.org/post/dyouville-opening-health-hub-serve-students-west-side-neighbors>.

D'YOUVILLE

Patricia H. Garman School of Nursing



Patricia H. Garman School of Nursing

Since establishing the region's first baccalaureate degree in nursing in 1942, D'Youville's Patricia H. Garman School of Nursing has been a leader in nursing education. The mission of the D'Youville College School of Nursing is to educate competent, compassionate, knowledgeable, professional nurses who provide patient-directed healthcare to a culturally and spiritually diverse population in a variety of settings in the world community. This mission guides the faculty and staff as they plan undergraduate and graduate curricula to ensure that graduates will be leaders in the healthcare setting. Graduates are educated to be responsible, ethical, and accountable members of the nursing profession committed to the pursuit of excellence in practice, communication, innovation, research, and lifelong service and learning. Faculty engage with those in disciplines across campus to provide interprofessional education to prepare graduates who will collaborate with other healthcare team members to foster patient-centered care for patients in all situations.

D'Youville is dedicated to the development of knowledge and skills to ensure the competence of its graduates. Faculty are dedicated to the integration of simulation for undergraduate and graduate students, which an emphasis on interprofessional education and simulation. A spacious, initiative, and flexible state-of-the-art simulation space has been created in the recently-opened Health Professions Hub. Additionally, the School of Nursing is engaging in a two-phase expansion plan for nursing simulation with the first phase expanding into the D'Youville Academic Center with availability in the 2021-22 academic year. A second phase will involve additional simulation space and programming in the 2022-23 academic year in the Dr. Pauline M. Alt Building where the School of Nursing is located. The Associate Deans will partner with the others in the SON and across campus to create an exceptional simulation experience for graduate and undergraduate students. The SON is, in addition, fortunate to have the expertise of the professional actors associated with the Kavinoky Theatre, a professional theatre on the D'Youville campus. These actors provide realistic patient encounters for students that is complimentary to the experience with the high-fidelity simulation scenarios encountered in the Simulation Center. At D'Youville, students in all healthcare programs have an unusual opportunity experience a broad range of simulated experiences to prepare them for real-world experiences and to learn together with other students in a variety of majors. They graduate with a practical understanding of interprofessional collaboration through this unique immersion in state-of-the-art learning facilities.

The Patricia H. Garman School of Nursing enrolls around 800 students in a strong and growing portfolio of nursing programs accredited by the Commission on Collegiate Nursing Education (CCNE) and the New York State Education Department (NYSED). Degrees conferred range from the Bachelor of Science in Nursing to the Doctor of Nursing Practice. In June 2021, the SON launched the Accelerated Bachelor of Science program with an inaugural cohort of 15 students, pictured below.



(photo credit – Emily Jerge, MS, RN, CHSE, Clinical Associate Professor)

OVERVIEW OF THE ASSOCIATE DEAN POSITIONS

DUTIES AND RESPONSIBILITIES OF THE ASSOCIATE DEANS

- Demonstrates leadership to and management of the nursing programs, to include initiative in maintaining and in improving the quality of instruction.
- Assigns faculty workload in accordance with education and experience and, where possible, preferences while also assuring delivery of instruction across the programs of the School of Nursing.
- Provides program data, reports and schedules in a timely manner to all parties.
- Engages in thorough and objective faculty evaluation of instructional effectiveness and makes recommendations for promotion, tenure, and renewal, assuring the Program Directors act in accordance with the current AAUP Cooperative Agreement between D'Youville and the D'Youville College Chapter, AAUP, as the evaluation cycle for tenure track and clinical faculty is defined.
- Assesses clinical facility placement needs and evaluates the quality of clinical facilities in accordance with accreditation guidelines to ensure that clinical learning experiences can satisfy course and program objectives.
- Coordinates clinical placements clinical agencies, guiding the Graduate Clinical Liaison and the Course Coordinators to attain relevant placements aligned with enrollment projections.
- Maintains program compliance with New York State Education Department (NYSED) rules and regulations.
- Assures compliance with the American Association of Colleges of Nursing (AACN) Essentials of Baccalaureate Education for Professional Nursing Practice and the accreditation standards of the Commission on Collegiate Nursing Education (CCNE).
- Submits annual reports to the Dean of Nursing regarding progress on achievements, program additions, and strategic goals and program effectiveness foci for the next year on or before July 1 each year.
- Collaborates with the Dean, Associate Dean for Undergraduate Programs, and Director for Simulation to plan for simulation experiences for the School of Nursing, guiding faculty to assure effective use of simulation experiences in accordance with NYSED guidelines.

DUTIES AND RESPONSIBILITIES OF THE ASSOCIATE DEANS: cont.

- Provides input to the Dean for budget requests annually, providing rationale, association with the D'Youville strategic plan, and expected outcomes to be attained with funds.
- Assists in the recruitment and selection of nursing faculty and staff.
- Actively participates in events of the School of Nursing and D'Youville, including commencement, white coat ceremonies, recruitment events, and special events.
- Assesses effectiveness of nursing student admissions process and provides recommendations for improvement to the Dean and D'Youville staff.
- Assists College officials in resolving faculty and student issues related to nursing programs.
- Monitors nursing program retention and placement rates, submits retention data to the Dean and provides recommendations for improvement, as needed.
- Provides and monitors the effectiveness of orientation programs for new full and part time faculty, in collaboration with the Dean.
- Implements and monitors a plan for the continuous assessment of clinical effectiveness and provides recommendations to the Dean for improvement, as needed.
- Maintains currency of knowledge in nursing education by attending state and national meetings of nursing educators and administrators.
- Implements and assesses a plan for improving College/clinical agency relations using effective communications and regular site visits to affiliate agencies.
- Advises the Dean of issues and concerns that may have College-wide administrative impact.
- Monitors nursing graduate and employer surveys, and provides recommendations to the Dean for program improvement, as needed.
- Effectively represents the School of Nursing and D'Youville when serving on assigned College committees and attending community functions.
- Actively pursues grants and outside funding sources for major projects and equipment.
- Fosters a departmental climate that supports collegiality and professional development of students, faculty and staff.
- Performs other duties as assigned.



Associate Dean for Graduate Programs

The Associate Dean for Graduate Programs reports to the Dean of Nursing and is responsible for the leadership of the graduate programs in the Patricia H. Garman School of Nursing. Programs include the Nursing Education with a Clinical Focus M.S., Nursing Management and Quality Leadership M.S., Nursing Management and Quality Leadership M.S. & MBA, Family Nurse Practitioner M.S., Family Nurse Practitioner Certificate (Post-Master's), Family Nurse Practitioner D.N.P., Nurse Practitioner D.N.P (Current B.S.N), Psychiatric Mental Health Nurse Practitioner M.S., Psychiatric Mental Health Nurse Practitioner Certificate (Post-Master's), Psychiatric Mental Health Nurse Practitioner D.N.P., Nursing, and Health-Related Professions Education Certificate.

The Associate Dean for Graduate Programs is called to lead in concert with the Dean of Nursing, the Associate Dean for Undergraduate Programs, and the Program Directors for the Graduate programs mentioned previously. They also work in collaboration with D'Youville Schools of Science, Arts, and Education (SASE), Health Professions, and Pharmacy, creating an inclusive, innovative learning community to advance the mission, vision, and values of D'Youville. The Associate Dean acts in accordance with best practices to support academic freedom and shared governance. Responsibilities include planning to achieve strategic initiatives, actions to support recruitment, retention, graduation, and success of students and alumni. The ideal candidate has a strong personal commitment to service, excellence, integrity, and transparency. The Associate Dean ensures compliance with accreditation and regulations related to the programs. The Associate Dean for Graduate Programs is called to align D'Youville's Graduate nursing programs with best practices, using data in all facets of the role.

Direct Reports: Program Directors for the Family Nurse Practitioner, Nurse Educator with a Clinical Focus, Nursing Management and Quality Leadership, and the Psychiatric Mental Health Nurse Practitioner Programs, full-time and adjunct graduate faculty, and key staff positions including the Graduate Administrative Assistant and Graduate Clinical Liaison.

MINIMUM QUALIFICATIONS:

- Earned doctoral degree in nursing or a related field from an institutionally accredited college or university;
- Master's Degree in Nursing from an institutionally accredited college or university;
- Unrestricted New York licensure to practice as a registered nurse;
- Three years of academic leadership experience in nursing in the higher education setting, including such experiences as department chair, program director, chair of major curricular committees, other academic leadership experiences, or any combination thereof; and
- Excellent interpersonal, written, and verbal communication skills.

PREFERRED QUALIFICATIONS:

- Earned doctorate in nursing or a closely related field from an institutionally accredited college or university;
- Five years of academic leadership experience in nursing in the higher education setting, including such experiences as program director, chair of major curricular committees, other academic leadership experiences, or any combination thereof;
- Experience with advanced practice nursing education leading to a master's degree or a doctoral degree; and
- Certified Nurse Educator through NLN.

Associate Dean for Undergraduate Programs

The Associate Dean for Undergraduate Programs reports to the Dean of Nursing and is responsible for the leadership of the undergraduate programs in the Patricia H. Garman School of Nursing, including the four-year traditional Bachelor of Science in Nursing (BSN), accelerated Bachelor of Science in Nursing (ABSBN), registered nurse to Bachelor of Science in Nursing program (RN to BSN), and the Certified Nursing Assistant programs (CNA), including the program for the BSN students and the program for the community.

The Associate Dean for Undergraduate Programs is called to lead in concert with the Dean of Nursing, the Associate Dean for Graduate Programs, and the Program Directors for the undergraduate programs mentioned previously. The SON leadership works in collaboration with Schools of Science, Arts, and Education (SASE), Health Professions, and Pharmacy, creating an inclusive, innovative learning community to advance the mission, vision, and values of D'Youville.

Responsibilities include planning to achieve strategic initiatives, actions to support recruitment, retention, graduation, and success of students and alumni, to assure the continuation of accreditation through evidence-based initiatives. The ideal candidate has a strong personal commitment to service, excellence, integrity, and transparency. The Associate Dean for Undergraduate Programs is called to align D'Youville's undergraduate nursing programs with best practices, using data in the all facets of the role.

Direct Reports: Program Directors for Bachelor of Science in Nursing, Accelerated Bachelor of Science in Nursing, and RN to BSN programs; Coordinators for the SON and Community Certified Nursing Assistant programs; full-time and adjunct undergraduate faculty; as well as key staff members including the Undergraduate Administrative Assistant and Undergraduate Clinical Liaison.

MINIMUM QUALIFICATIONS:

- Candidate for an earned doctoral degree in nursing or a related field from an institutionally accredited college or university with completion of the degree expected in 12 to 18 months;
- Master's Degree in Nursing from an institutionally accredited college or university;
- Unrestricted New York licensure to practice as a registered nurse (or an unencumbered license in another state with qualifications to attain a license as a registered nurse in New York);
- Three years of academic leadership experience in nursing in the higher education setting, including such experiences as program director, chair of major curricular committees, other academic leadership experiences, or any combination thereof; and
- Excellent interpersonal, written, and verbal communication skills.

PREFERRED QUALIFICATIONS:

- Earned doctorate in nursing or a closely related field from an institutionally accredited college or university;
- Master's degree in nursing from a CCNE or ACEN accredited program;
- Experience with nursing accreditation processes through either CCNE or ACEN;
- Five years of academic leadership experience in nursing in the higher education setting, including such experiences as program director, chair of major curricular committees, other academic leadership experiences, or any combination thereof; or
- Certified Nurse Educator through the National League for Nursing.

Application Procedure

Applications for the Associate Dean, **Graduate** Nursing Programs position should be submitted electronically to: <https://dyouville-college.prismhr-hire.com/job/277141/associate-dean-graduate-nursing-programs>

Applications for the Associate Dean, **Undergraduate** Nursing Programs position should be submitted electronically to: <https://dyouville-college.prismhr-hire.com/job/281820/associate-dean-undergraduate-nursing-programs>

For additional information or nominations contact:

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D'Youville provides equality of opportunity to all persons in respect to employment and to admission of students. D'Youville does not discriminate on the basis of race, religion, color, gender, age, creed, marital status, sexual orientation, veteran status, national or ethnic origin in administration of its educational policies, hiring policies, admissions policies, scholarship and loan programs, and athletic and other school administered programs.

It continues to be the policy of D'Youville not to discriminate on the basis of disability. No person is denied admission, employment or access solely because of any physical, mental, or medical impairment, which is unrelated to the ability to engage in activities involved in the education requirements or occupation for which applications have been made. For more information, review D'Youville's non-discrimination policy.

