



PRESIDENTIAL SEARCH PROFILE



THE UNIVERSITY

The Board of Trustees and the Members of the Sponsoring Congregation of the Sisters of Saint Dominic of Caldwell have begun an immediate search for the University's 9th president. The new president will succeed the current president Nancy Blattner on July 1, 2020.

During Dr. Blattner's tenure the university has achieved many significant milestones.

Caldwell has:

- attained university status
- created state-of-the-art nursing labs
- created the Eileen Jones Multicultural Center
- implemented new academic programs
- added new intercollegiate sports including sprint football and men's lacrosse
- repurposed building space on campus
- advanced in the rankings on *U.S. News & World Report* Best Colleges lists
- increased undergraduate enrollment by welcoming its largest freshman classes in 2017, 2018 and 2019
- relocated the campus chapel to a place of prominence where it is enjoyed by students, faculty, staff and visitors
- planned mission trips to Belize for faculty, staff and students
- established an annual community service "*Caldwell Day*" to give



back to the borough of Caldwell and the State of New Jersey

- run numerous study-abroad courses including mission-centered trip to Rome
- started the Dominican Formation Program



MISSION STATEMENT

Founded in 1939 by the Sisters of Saint Dominic, Caldwell University promotes intellectual, spiritual, and aesthetic growth to a diverse population and welcomes all cultures and faith traditions. Inspired by St. Dominic de Guzman and our Catholic heritage, we make a difference in the lives of our students and prepare them through the liberal arts and professional studies to think critically, pursue truth, and contribute to a just society.



VISION STATEMENT

Caldwell University will be recognized as a leader in providing transformative education addressing contemporary social, economic, and cultural challenges.

Guided by our core values, Caldwell University programs will be acknowledged for their combination of liberal arts and professionally-oriented learning.

Caldwell University will inspire its students to seek truth, embrace justice, and pursue intellectual study as they engage in experiences within a community of diverse learners. We will prepare women and men to lead successful personal and professional lives consistent with Catholic values

through a liberal arts core. A broad range of programs will prepare students to be successful in the global work environment and to apply ethical standards in every aspect of their lives. Our graduates will respect the sacredness of creation and be committed to service and intellectual life.

Our vision, shaped by our core values of Respect, Integrity, Community, and Excellence, is fostered within the framework of the 800-year tradition of the Dominican Order. This vision inspires us to be compassionate and empathetic as we develop full intellectual, spiritual, and aesthetic lives.



CATHOLIC AND DOMINICAN VALUES

Caldwell University was founded in 1939 as a Catholic liberal arts college by the Sisters of Saint Dominic, under the leadership of Mother M. Joseph Dunn, OP, with the approval of the Most Reverend Thomas Joseph Walsh, Archbishop of Newark. Its original intent was to serve as an institution for Dominican sisters seeking higher education. Its first class included not only sisters, but other young women as well. In 1986, Caldwell became coeducational, enabling men to receive the same quality education women had been receiving for the previous 45 years.

The university is rooted in a proud, 800-year Dominican tradition of rigorous scholarship, committed teaching and ethical values. Serving a diverse population of all ages and faith backgrounds, Caldwell University provides an education that promotes spiritual, intellectual and aesthetic growth. In the Catholic humanist tradition, Caldwell strives to empower its students to be mindful of community and global issues. Annually, Founder's Day celebrates the spirit of the Dominican tradition that continues to influence life on campus.



National Dominican Preaching in Action Conference, May 2018



Campus Ministry, Belize 2019

CORE VALUES

The core values of Caldwell University emanate from the Catholic Intellectual Tradition, the life of Saint Dominic de Guzman, the Charism of the Sisters of St. Dominic of Caldwell, and the Four Pillars of Dominican Life.

In response to St. Dominic's desire to pursue truth through education, Caldwell University commits itself to the following core values:

RESPECT

Respecting the sacred dignity of all creation, we call ourselves to have responsible relationships with each other and with the earth. We value diversity and believe it enriches the University community.

INTEGRITY

We commit ourselves to honesty and professional excellence in all interactions and relationships.

COMMUNITY

Valuing relationships, collaboration, and inclusivity, we extend this spirit through intentional connections within the campus community and beyond.

EXCELLENCE

Aware that each person has a role in creating a just and compassionate global community, we seek to develop a love for lifelong learning and a commitment to the search for knowledge, truth, and solutions to problems.



Service Saturday, April 2018 at Community Food Bank of NJ



Annual Service Day



HISTORY

Caldwell University was founded as a Catholic liberal arts college in 1939 by the Sisters of Saint Dominic under the leadership of Mother M. Joseph Dunn, O.P., with the approval of the Most Reverend Thomas Joseph Walsh, Archbishop of Newark. The college, known as Caldwell College for Women, was incorporated on August 10, 1939 as an institution of higher learning for women under the laws of the State of New Jersey and empowered to grant degrees. The Most Reverend Thomas Walsh was its first president. Nancy H. Blattner, PhD, OPA became the University's eighth and current President in July 2009.

In 1974, Caldwell College became the first institution in New Jersey to award the Bachelor of Fine Arts degree. In 1979, it became one of the few institutions in the state to offer a unique external degree program. In 1985, the Board of Trustees of the College voted to make Caldwell College fully co-educational, enabling men to receive the superior education and career preparation that women had been able to receive for forty-five years. Caldwell College welcomed its first full-time male students in the fall of 1986.

In November 1992, Caldwell College achieved new heights when the New Jersey Board of Higher Education granted approval for the College to offer the M.A. in Curriculum and Instruction. During the summer of 1993, the first graduate students began classes.

The college has consistently shown growth in the area of graduate studies. In 2000, Caldwell was the first higher education institution in New Jersey to offer an M.A. in Counseling with a Specialization in Art Therapy and in 2008 the first Post-graduate M.A. in Art Therapy.



In 2001, the college initiated a Post-baccalaureate Teacher Certification program in Special Education and a Dual Certification in Early Childhood and Elementary Education program. In 2003, the college began offering an M.B.A. program in the School of Business and CIS. That same year, the Behavior Analyst Certification Board, Inc.® approved a course sequence submitted by Caldwell as meeting the coursework requirement for taking the Board-Certified Behavior Analyst™ examination. In fall 2005, the college introduced an M.A. in Special Education and an M.A. in Applied Behavior Analysis. In the fall of 2009, the college's first doctoral program, a Ph.D. in Applied Behavior Analysis, commenced.



On December 9, 2013, Caldwell College received official notification from the Secretary of Higher Education in the State of New Jersey that it had been granted university status. Caldwell University commenced on July 1, 2014.

The university was approved to offer its second and third doctoral programs in the fall of 2014, a Ph.D. program and an Ed.D. program in Educational Leadership. In the fall of 2016, the university began offering another graduate program, M.A. in Higher Education. This program is offered in a fully online format. In 2019, the School of Nursing and Public Health launched a new fully online M.S. in Nursing degree in Population Health, the first of its kind in New Jersey. In addition, the School of Business & Computer Science launched a B.S. in Esports Management, the first in New Jersey and second in the nation.

The university currently offers 14 graduate degree programs as well as post-baccalaureate and post-master's degree programs.



ABOUT CALDWELL UNIVERSITY

Caldwell University is a private, Catholic, coed, four-year university with a strong liberal arts core curriculum that enhances critical thinking and analytical reasoning. Caldwell offers 31 undergraduate and 31 graduate programs, including doctoral, master's, certificate and certification programs, as well as online options that prepare students for today's global marketplace. The university has 15 NCAA Division II intercollegiate sports programs and a football program that is a member of the Collegiate Sprint Football League.

Caldwell offers numerous clubs, fraternities, sororities and activities. It is located on a beautiful 70-acre campus in suburban Caldwell, New Jersey. Caldwell was founded by the Sisters of Saint Dominic of Caldwell. Its core values of respect, integrity, community and excellence influence academic and campus life. For more information about Caldwell University, visit caldwell.edu.



ACADEMIC PROGRAMS

Caldwell University is a strong choice for a liberal arts education. With 98% of its recent grads employed, enrolled in graduate school or in a service program, Caldwell University is also recognized as a **College of Distinction**.

Caldwell University offers 31 undergraduate majors with online options. Exciting programs in healthcare and business include a **B.S. in Public Health Education, B.S.N.** and a **B.S. in Healthcare Administration**, respectively. Students who are interested in business can choose from new bachelor degrees in **Computer Science, Esports Management** and **Sport Management**.

Caldwell is excited to announce an **esports gaming program** and **newly designed gaming arena**. This extra-curricular activity joins more than 35 spirited clubs and organizations on campus.

Graduate offerings include 31 advanced degree programs including: **Applied Behavior Analysis, Business, Counseling/Art Therapy, Nursing and Education**. These offerings provide flexible opportunities to earn Masters, Post-Masters and doctorate degrees on campus with evening, weekend and accelerated programs, as well as online options available.

New for 2019, **Caldwell's School of Nursing and Public Health** is offering a fully online **M.S.N. in Population Health**, which is the first of its kind in New Jersey. Graduates will be qualified to work in a variety of health care systems in positions that include: care coordinators; project, case and nurse managers in outpatient facilities, hospitals, and public health departments; and within insurance and quality improvement fields. They will also be qualified to teach in undergraduate nursing programs upon the completion of their M.S.N. degree.



COLLEGE OF PROFESSIONAL STUDIES

SCHOOL OF BUSINESS AND
COMPUTER SCIENCE

COMMUNICATION AND
MEDIA STUDIES

SCHOOL OF EDUCATION

COLLEGE OF NATURAL, BEHAVIORAL AND HEALTH SCIENCES

SCHOOL OF NURSING AND
PUBLIC HEALTH

SCHOOL OF PSYCHOLOGY
AND COUNSELING

APPLIED BEHAVIOR ANALYSIS

NATURAL SCIENCES

MATH

SOCIOLOGY AND CRIMINAL JUSTICE

COLLEGE OF ARTS AND HUMANITIES

VISUAL ART AND DESIGN

HISTORY AND POLITICAL SCIENCE

MUSIC

ENGLISH

MODERN LANGUAGES

THEOLOGY AND PHILOSOPHY





CALDWELL
UNIVERSITY

STUDENT/FACULTY

RATIO
13:1



INTERNATIONAL
STUDENTS FROM

32
COUNTRIES



ONE OF THE
**lowest
tuitions**

FOR PRIVATE COLLEGES
IN NEW JERSEY

31

UNDERGRADUATE
PROGRAMS

AVERAGE SAT SCORE

1105



98%

OF RECENT GRADS ARE
EMPLOYED, ENROLLED
IN A DEGREE OR
CERTIFICATE PROGRAM,
OR IN A SERVICE PROGRAM



15

NCAA
SPORTS

SPRINT
FOOTBALL



CAMPUS SITS ON

70
ACRES



99%



OF STUDENTS
RECEIVE
FINANCIAL AID



3.25

AVERAGE HSGPA

31

MASTERS, DOCTORAL,
CERTIFICATE & CERTIFICATION
PROGRAMS



1709

UNDERGRADUATE STUDENTS

497

GRADUATE STUDENTS

55%

OF CALDWELL STUDENTS
ARE FIRST GENERATION TO
ATTEND COLLEGE



ACCREDITATIONS

Caldwell University is accredited by the Middle States Commission on Higher Education.

Several of the University's academic programs have received specialized academic accreditations. Caldwell University is accredited by the Accreditation Council for Business Schools and Programs to offer the following programs: B.S. in Business Administration, B.S. in Accounting, B.S. in Financial Economics, B.S. in Marketing, M.B.A., and an M.B.A. with a concentration in Accounting.

Caldwell University's teacher preparation program and selected education-related master degree programs were accredited in fall 2013 by the Teacher Education Accreditation Council and by the Inquiry Brief Commission of the Council for the Accreditation of Educator Preparation for a period of seven years, from October 2013 to October 2020.

Caldwell University's graduate programs in clinical mental health counseling and clinical school counseling received accreditation from the Council for Accreditation of Counseling and Related Educational Programs (CACREP) in spring of 2012. The graduate program in clinical mental health counseling with art therapy specialization received accreditation in 2015, becoming the first program of this type to receive CACREP accreditation in the nation. In addition, this program is approved by the American Art Therapy Association.



In spring 2012, the B.S.N. program received accreditation through the Commission on Collegiate Nursing Education. The accreditation was reaffirmed in 2017.

In 2014, the university's M.A. in Applied Behavior Analysis program received accreditation from the Association for Behavior Analysis International.





CALDWELL ATHLETICS

Caldwell University Athletics welcomes the addition of men's lacrosse as an intercollegiate sport for the 2019-20 academic year, increasing its varsity sports opportunities to 16. The Cougars also now compete in the Collegiate Sprint Football League that now includes ten teams.

In May of 2018, the women's softball team claimed back-to-back Central Atlantic Collegiate Conference titles. The Caldwell University men's and women's soccer programs were recently recognized by the United Soccer Coaches Association. Both programs were one of two Central Atlantic Collegiate Conference to receive academic honors for men's and women's teams.

INTERCOLLEGIATE ATHLETIC PROGRAMS

MEN'S

- Baseball
- Basketball
- Cross Country
- Lacrosse
- Soccer
- Sprint Football
- Track and Field

WOMEN'S

- Basketball
- Bowling
- Cross Country
- Lacrosse
- Soccer
- Softball
- Tennis
- Track and Field
- Volleyball



CALDWELL UNIVERSITY AT A GLANCE

Web Page.....	www.caldwell.edu
Address	120 Bloomfield Avenue, Caldwell, NJ 07006
Phone/Fax Numbers	(973) 618-3000/(973) 618-3600
Founded	1939 by the Sisters of Saint Dominic
President	Nancy H. Blattner, Ph.D., OPA
Undergraduate Degree Programs	31
Graduate Degree, Certification and Licensure Preparatory Programs	31
Regional Accreditor.....	Middle States Commission on Higher Education
Athletic Conference Affiliations	NCAA Division II, CACC, ECAC, ECC, CSFL

Student Headcount Totals

Total Undergraduate	1,709
Full-time Undergraduate	1,609
Part-time Undergraduate	100
Total Graduate.....	497
Full-time Graduate	104
Part-time Graduate	393
Total University Student Headcount	2,206

Full-Time Equivalency Student Totals Based on Credit Hours

Undergraduate FTE (based on 15 credits)	1,708
Graduate FTE (based on 9 credits)	312
Total University Full-time Equivalent (FTE) Students.....	2,020

Average Undergraduate Class Size ¹	16
EOF Program Participants	135
Honors Program Participants	174
Student Athletes	313
Freshman Connect Participants	85
Students Residing on Campus	613
Resident Hall Occupancy Rate	98%

States and U.S. Territories Represented (excluding NJ)	22
Countries Represented (excluding USA)	32
Share of First-time Freshmen who are First Generation ²	55%
Demographics of Undergraduate Students: 64% Female/ 36% Male, 4% Asian, 15% Black, 31% Hispanic, 12% International, 1% Multiracial, 31% White, 7% Unknown	

First-time Full-time Freshman One-year Retention Rate (Fall 2018 Cohort)	79%
Six-Year Graduation Rate (Fall 2013 First-time Full-time Freshman Cohort).....	69%
Number of Bachelor Degrees Conferred 2019 ³	310
Number of Graduate Degrees Conferred 2019 ³	126
Employment Rate for Baccalaureate Degree Earners ⁴	95%

Tuition for Full-time Traditional Undergraduates 2019-20 (up to 18 credits)	\$33,990
Tuition for Adult Undergraduate Programs	\$725 per credit
Tuition for Graduate Programs	\$995-\$1175 per credit
Share of Fall 2019 Freshmen Receiving Grant or Scholarship Aid of any Kind	99%
Share of Fall 2019 Freshmen Receiving a Federal Pell Grant	56%
Number of Full-time Faculty and Associate Faculty.....	86
Student-Faculty Headcount Ratio ⁵	13 to 1
Number of Full-time Staff.....	142

¹ Calculation does not include tutorial, internship, lab, independent study, or student teaching course sections.

² Both parents (or single parent) have no college degree, but may have some college experience. Based on 2019 CSI survey results.

³ Degrees awarded Dec18/May19/Aug19.

⁴ Based on 2019 Alumni Survey and Social Media Research of 2018 graduates.

⁵ Student FTE/Faculty FTE.



SURROUNDING COMMUNITY

Located on 70 acres, Caldwell University offers a beautiful and safe campus. Over the years, our track record has proven our commitment to providing our students with the comfort of a secure environment in which to live and learn.

The campus offers well-lit walking paths, ample parking and easy access to buildings. Security personnel are on duty 24-hours-a-day, 7-days-a-week to provide campus safety and access control. Through the Freshman Orientation program, students are taught crime awareness on campus and in the residence halls.

Caldwell University sits in the heart of the tri-state area offering lots to do in the surrounding area.

A short walk brings students to the revitalized center of town where many shops offer student discounts.

Internships, cultural activities, skiing, beaches and sporting events are easily accessible using public transportation.



WITHIN WALKING DISTANCE:

- Bow Tie Caldwell Cinemas
- Pizzerias, diners, and restaurants
- DeCamp Bus Line
(direct to New York City)
- Caldwell Recreation Center and public library
- Grocery Store
- Nail and hair salons
- Verona Park
- Grover Cleveland Birthplace
- Houses of worship
- Convenient access to Caldwell business district

WITHIN 15 MINUTES TO AN HOUR:

- New York City
- Willowbrook Mall
- The Mall at Short Hills
- Westfield Garden State Plaza (Paramus)
- Medieval Times®
- Meadowlands (Izod Center/MetLife Stadium)
- Yankee Stadium and Citi Field
- Newark Liberty International Airport
- Broadway plays and musicals
- Mountainside Hospital
- New Jersey Performing Arts Center (NJPAC)
- Prudential Center
- Red Bull Arena



THE PRESIDENCY

RESPONSIBILITIES OF THE PRESIDENT

As an innovative and forward-thinking leader, the President, as chief executive officer, is responsible for providing strategic vision and entrepreneurial leadership to ensure the legacy of the Sisters of Saint Dominic and the continuation of exemplary success in all academic and operational areas.

A visible member of the campus community, the President regularly engages campus constituencies and as a public figure promotes a positive image of the university locally, regionally and nationally.

As chief spokesperson for the university, the President is the liaison between the university and governmental agencies at the federal, state and local level advocating for the value of higher education and needs of students.

The President serves as the board's designated representative with respect to all matters concerning employees and manages and controls the university's property.

In support of the Dominican charism, the President fosters a collaborative relationship between the university and its sponsoring congregation.

As head of the cabinet, the President has direct oversight for the entire university, including:

- Academic affairs
- Student life
- Enrollment management
- Finance and auxiliary services
- Development and alumni affairs and
- Institutional effectiveness

The President serves in an ex officio capacity on the Board of Trustees and on the following committees:

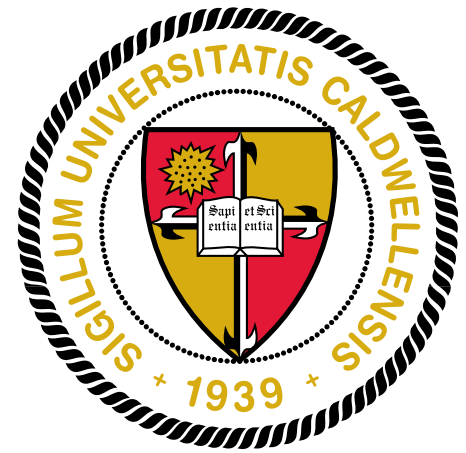
- Academic Affairs
- Audit (as an invited member)
- Buildings and Grounds
- Development
- Endowment
- Executive
- Finance
- Governance
- Student Life

QUALIFICATIONS

The ideal candidate will be a Catholic who has respect for the founding sponsors' traditions and charism, demonstrate commitment to the mission and values of the University, and be an advocate for liberal arts and professional program education.

The ideal candidate will have:

- An earned doctorate (preferred)
- Credentials, character traits and experience appropriate for a 21st-century university president
- A proven record of vision and leadership in a senior administrative role and in building relationships with all constituencies
- Demonstrated success in a fundraising role
- Significant experience in financial management of a complex operation
- Experience in strategic planning
- An appreciation for diversity and inclusivity
- An understanding of the technological needs/emerging trends in higher education
- Demonstrated a significant disposition toward fairness and transparency in governance and compliance



CHARACTERISTICS

The 9th President of Caldwell University will be:

- Innovative and strategic
- A transparent and transformational leader
- Collaborative and engaged
- An excellent communicator
- A visionary
- Dedicated to faculty, staff and most importantly the students
- Charismatic
- Forward thinking
- Dynamic, with a high energy level
- A strong financial manager who is fiscally responsible
- Progressive
- Committed to diversity and inclusivity
- Authentic
- Community minded
- Respectful
- Inspiring
- Committed to Liberal Arts and Professional Studies
- Resilient



APPLICATION PROCESS

Caldwell University is being assisted by the partners of **Hyatt-Fennell**.

Applications and nominations should be submitted electronically to:

Caldwell@hyatt-fennell.com

Applications include a cover letter, current CV or resume and contact information for five professional references.

Nominations should include name of nominee and current contact information.

For additional information contact:

Cheryl Hyatt

chyatt@hyatt-fennell.com

Hyatt • Fennell
Executive Search

Applications will be reviewed as they are received and should be submitted prior to **November 25, 2019**, to receive full consideration. All applications and nominations are considered highly confidential.

Believing that diversity contributes to academic excellence and to rich and rewarding communities, Caldwell University is committed to recruiting and retaining a diverse faculty, staff and student body. Candidates whose work furthers our diversity and inclusion efforts and who bring to campus varied life experiences, perspectives, and backgrounds, are especially encouraged to apply. Caldwell University is an Equal Opportunity Employer strongly committed to diversity and inclusion within its community.



TIMELINE

DEADLINE FOR APPLICATIONS	NOVEMBER 25, 2019
COMMITTEE REVIEW OF APPLICATIONS	NOVEMBER / DECEMBER 2019
OFF-CAMPUS CANDIDATE INTERVIEWS	MID-JANUARY 2020
FINALISTS SELECTED AND INTERVIEWED	LATE JANUARY 2020
BOARD AND SPONSORS' APPROVAL OF RECOMMENDATION	EARLY FEBRUARY 2020
APPOINTMENT OF THE 9TH PRESIDENT OF CALDWELL UNIVERSITY	MARCH 2020
START DATE	ON or ABOUT JULY 1, 2020

