



CHESTNUT  
HILL  
COLLEGE

# Presidential Profile

Chestnut Hill PA



## MISSION

*Chestnut Hill College, an inclusive Catholic community rooted in and animated by the Mission of the Sisters of Saint Joseph, is committed to transformative holistic education, just relationships, innovative thinking and responsible action toward a more unified global society and sustainable Earth.*



Grounded in our strong liberal arts tradition and attentive to the need for informed professional education, Chestnut Hill College, founded in 1924, offers academic degree programs of excellence in undergraduate, graduate, and continuing studies. Faithful to our Catholic heritage and intellectual tradition, Chestnut Hill College espouses the beliefs and values inherent in the Abrahamic faith traditions, and welcomes and respects the contributions made by other faiths in the development of the whole person. We nurture integrity, spirituality, and dedication to justice in and for all. We value and commit to engage in the work of diversity, equity, and inclusion.

## THE PRESIDENTIAL SEARCH

The Board of Trustees and the Presidential Search Committee announce the search for the next President of Chestnut Hill College and invite applications and nominations for the position.

Carol Jean Vale, SSJ, Ph.D., one of the nation's longest-serving and most accomplished college presidents, will retire after 30 years at the completion of her current five-year term, concluding in June 2022. The Chestnut Hill College Board of Directors, with the full support of the Sisters of Saint Joseph, have engaged Hyatt-Fennell Executive Search to lead the search for CHC's next president. A key consideration in selecting Hyatt-Fennell was their commitment to inclusivity in engaging the entire Chestnut Hill community in this critical search.

Details of the search and opportunities for community input and engagement will be shared as the process moves forward.  
(<https://www.chc.edu/presidential-search>)





## HISTORY OF CHESTNUT HILL COLLEGE

Chestnut Hill College is located at the northwestern edge of Philadelphia on 75 acres overlooking the Wissahickon Creek, and opened in 1924 as a Catholic, four-year, liberal arts college for women. Founded as Mount Saint Joseph College by the Sisters of Saint Joseph ([ssjphila.org](http://ssjphila.org)), the College was renamed in 1938.

### **Liberal Arts Education: Preparing Students for Life's Challenges**

Since its inception, the College has offered a rigorous liberal arts education that provides students with a broad background in the humanities, social sciences and natural sciences. The goal of Chestnut Hill College has been to prepare students for life's challenges by helping them grow intellectually, spiritually, emotionally and socially.

In keeping with the spirit of the Sisters of Saint Joseph, the curriculum has been modified over time to meet the ever-changing needs of higher education and society. The College originally awarded only the Bachelor of Arts and Bachelor of Science degrees to young women of traditional college age. In 1972, a Continuing Education department extended opportunities for undergraduate study to mature women and men. With the addition of a coeducational graduate program in 1980, the College began to offer master's degrees and, in 1997, added its first doctoral program. Today, students may earn master's degrees in four fields (psychology, education, human services and administration and cybersecurity) as well as a doctorate in clinical psychology.

### **Expansion Beyond the Physical Limits of the Campus**

Academic changes also included expansion beyond the physical limits of the campus. As a member of SEPCHE (Southeastern Pennsylvania Consortium for Higher Education), Chestnut Hill pursues a collaborative approach to higher education with seven other local institutions. Through membership in the ACSSJ (Association of Colleges of Sisters of Saint Joseph), Chestnut Hill College offers its students opportunities to studying at seven other colleges in the United States, thereby enriching their educational experience. Study-abroad programs further extend the reach of a Chestnut Hill education and help prepare students for life in a global society.

### **College Goes Co-ed**

November 2001 proved to be a historic time for Chestnut Hill College. The announcement that men would be admitted to the traditional-age, full-time undergraduate program in fall 2003 marked the end of the 78-year-old College for Women. In choosing to pursue this new direction, the College made a tradition of excellence and a history of success available to a wider audience.

### **SugarLoaf: The Campus Doubles in Size**

On August 2, 2006, College President Carol Jean Vale, SSJ, Ph.D. announced one of the most transformational moments in the College's history, the acquisition of the SugarLoaf estate from the Albert M. Greenfield Foundation. The purchase of SugarLoaf Hill offered the College a once-in-a-lifetime opportunity to nearly double the size of its campus and allow for expansion to accommodate a growing student body. The existing structures at SugarLoaf have all been renovated and are currently being used as classrooms, lodging for undergraduate students and space for conferences and social events. In the long-term, additional renovations will allow for more residential and academic buildings in accordance with the College's Master Plan.



### **NCAA Division II Athletics**

In August 2007, the College was reclassification from NCAA Division III to NCAA Division II and became a full member in the Central Atlantic Collegiate Conference (CACC). Chestnut Hill College has enjoyed unprecedented success in its athletics program.

### **Part of the National Register of Historic Places**

The Chestnut Hill College campus provides an atmosphere conducive to teaching, learning and reflection for the entire College community. The decades of expansion in academic programs were matched by corresponding growth and change in the campus, which is listed on the National Register of Historic Places. For many years, the main buildings were St. Joseph Hall, with its five-story Greco-Roman rotunda and French Gothic exterior, Fournier Hall, a jewel of Italian Romanesque architecture, and Clement Hall, with its classrooms and athletic facilities. The additions of Logue Library, Fontbonne Hall, and Barbara D'Iorio Martino Hall have met the needs of a growing college community. In the fall of 2006, Mary Jackson Fitzsimmons '35 Hall opened as a residence hall to help alleviate a housing shortage on the campus.

Each new structure was carefully designed to preserve the architectural integrity of the campus while addressing specific educational and student life needs. The last decade has seen an emphasis on providing the technology that is essential to today's students. Renovated science facilities and computer laboratories helped to create a teaching/learning environment appropriate for the 21st century. Martino Hall includes "smart" classrooms and seminar rooms that are part of the campus-wide network. Visitors to the grounds have long enjoyed the grotto with its charming fountain, the House of Loretto, and the elegant main chapel that was inspired by Sainte Chapelle in Paris.

### **More than 11,000 Graduates**

More than 11,000 individuals have earned degrees from Chestnut Hill College since 1924. The list of accomplished graduates includes numerous representatives in the fields of medicine, law, research, education, business and the social services. Alumni are also well known for their commitment to volunteerism in countless civic, cultural, educational, and religious organizations. Their spirit continues to animate the campus through the generous support of and dedication to their alma mater that they loyally demonstrate.

Faithful to its rich history, Chestnut Hill College will continue to meet the challenges of a changing society while maintaining its commitment to values-oriented education and its Catholic heritage. Future graduates of the College will continue to be people who use their education to transform the world as they join their predecessors in dedicating themselves to the College motto of Fides, Caritas, Scientia.





## **CHESTNUT HILL COLLEGE TODAY**

### **Academics**

Chestnut Hill College offers a broad liberal arts education background in the humanities, social sciences and natural sciences that fosters human flourishing for diverse groups of students through education in three schools, the School of Undergraduate Studies (SUS), the School of Continuing and Professional Studies (SCPS), and the School of Graduate Studies (SGS). <https://www.chc.edu/academics>.

Chestnut Hill College, an inclusive Catholic community rooted in and animated by the Mission of the Sisters of Saint Joseph, is committed to a transformative holistic education, just relationships, innovative thinking and responsible action toward a more unified global society and sustainable Earth.

The College strives to prepare women and men to be persons of uncommon excellence who are clearly distinguished by their character, heart, and courage as well as by their academic preparedness, professional readiness and personal maturity. Students are educated to live meaningful lives that lead to human wholeness, spiritual fulfillment, and responsible citizenship.

Chestnut Hill College Faculty have a record of academic excellence locally and nationally across all disciplines. Their dedication to student success has been highly valued across generations.

With more than 35 undergraduate areas of study, outstanding master's level programs in Clinical and Counseling Psychology, School Counseling, Human Services Management, Education, Cybersecurity, and Organizational Leadership, a Doctor of Psychology in Clinical Psychology program, and a wide range of accelerated adult degree programs including one of only a handful of colleges in the United States offering a Montessori credential as part of a degree program, Chestnut Hill College has the breadth of programs and depth of expert faculty to meet the personal needs, educational goals, and career aspirations of traditional and non-traditional students of all backgrounds and interests.

### **Mission and Ministry**

Chestnut Hill College, an inclusive Catholic community rooted in and animated by the Mission of the Sisters of Saint Joseph, is committed to transformative holistic education, just relationships, innovative thinking and responsible action toward a more unified global society and sustainable Earth. Faithful to our Catholic heritage and intellectual tradition, Chestnut Hill College espouses the beliefs and values inherent in the Abrahamic faith traditions and welcomes and respects the contributions made by other faiths in the development of the whole person. We nurture integrity, spirituality, and dedication to justice in and for all. We value and commit to engage in the work of diversity, equity, and inclusion.

Maria Kostka Logue, SSJ, who presided as dean when Mount St. Joseph College first opened on September 22, 1924, once told a group of students that Chestnut Hill College "will prepare you to learn how to earn a living, because you must. But you are here to learn how to live."

The College's core values can be found online at: <https://www.chc.edu/core-values>.

### **Covid-19**

At the start of the pandemic, Chestnut Hill College formed a Covid-19 Task Force to address the ever-changing nature of the impacts of the virus. A group of interested constituents within the community was assembled to help the College to be mindful of the needs of the various members within our community. A Dashboard was posted on the College's website which remains today to help keep our community informed as we learn to live with the pandemic.

## CHESTNUT HILL COLLEGE - KEY INDICATORS

Investment in Plant, less depreciation: \$47,808,208 (2020)	Source: 2020-06-30 CHC Audited Financial Statements
Plant Replacement Insured Value: \$91,839,000 (2020)	Source: 2020 finances
Cost of Operating Physical Plant: \$3,767,636 (2020)	Source: 2020-06-30 CHC Audited Financial Statements
Endowment: \$15,459,637 (2020)	Source: 2020-06-30 CHC Audited Financial Statements
Budget – 2021/2022: \$36,488,644	Source: 5/25/2021 CHC Financial Forecast (Used Forecast for Actuals for FY21 to estimate FY22 Budget)
Tuition – 2021/2022: \$37,950 FT Undergraduate SUS	Source: 5/25/2021 CHC Financial Forecast
Student Enrollment – Fall 2020 Total College: 1548 Undergrad: 1094 Graduate: 454 Weekend: N/A International: 24 Source: 2020-2021 Common Data Set	Student Enrollment – Fall 2021 (projected) Total College: 1510 Undergrad: 1050 Graduate: 460 Weekend: N/A International: 26
Freshman Retention Rate: 70.0%	Source: 2020-2021 Common Data Set
Students receiving Financial Assistance: 886 (Includes Undergraduate Only)	Source: 2020-2021 Common Data Set
Tuition Discounting Rate: FY20 SUS: 55.9% SGS: 7.2% PsyD: 1.2% SCPS: 13.1%	Source: 9/30/2020 CHC Financial Report Package Source: 9/30/2020 CHC Financial Report Package Source: 9/30/2020 CHC Financial Report Package Source: 9/30/2020 CHC Financial Report Package
Graduation Rate: 4 year: 48.9% 6 year: 52.7%	Source: 2020-2021 Common Data Set Source: 2020-2021 Common Data Set
Living Alumni: Total Graduates: 15,242 Undergraduate alumni: 11,339 <i>Includes 8,052 traditional undergraduate and, 3,287 from SCPS (accelerated program)</i> Graduate alumni: 4,227 <i>**314 alumni earned both undergraduate and graduate degrees at CHC</i>	Source: CHC Advancement and Alumni Relations
Number of Faculty (total): 243 Professors: 15 Associate Professors: 18 Assistant Professors: 39 Adjunct: 165 Instructors: 6	Source: 2020-2021 Common Data Set Source: 2020-2021 Common Data Set Source: 2020-2021 Common Data Set Source: 2020-2021 Common Data Set Source: 2020-2021 Common Data Set
Student/Faculty Ratio: 12/1	Source: 2020-2021 Common Data Set
Degrees: AA, AS, BA, BS, MA, MS and PsyD. 35 majors in SUS, 13 in SCPS, 6 in SGS including the Psy.D. and multiple areas in Education.	Source: 2020-2021 Common Data Set
Library Volumes: 96,503 print and 253,423 digital	Source: 2020-2021 Common Data Set
Athletics: NCAA Division II, Central Atlantic Collegiate Conference (CACC) Baseball (M), Basketball (M&W), Bowling (W), Sprint Football (M), Golf (M), Lacrosse (M&W), Soccer (M&W), Softball (W), Tennis (M&W), Track and Field (M&W), Cross Country (M&W), Volleyball (W).	Source: Athletics
Number of Employees: 117 fulltime staff, 9 administrators, plus part-time staff.	Source: CHC Human Resources

## **The Philadelphia Area**

The sixth-largest city in the United States, Philadelphia is located in Southeastern Pennsylvania, within a two-hour train ride to New York City and Washington, DC. The “City of Brotherly Love” boasts a wide range of neighborhoods, cultures, experiences, and opportunities. There are dining, arts, and entertainment for every interest. Philly’s restaurant scene is thriving, offering cuisines from around the globe, with intimate BYOBs, eclectic pubs and eateries, and, of course, cheesesteaks galore. Philadelphia is home to numerous musical and arts institutions, including the Philadelphia Orchestra, Philadanco, the Kimmel Center for the Performing Arts, and numerous theatres and music venues, large and small. Looking for a break from the skyscrapers shaping Philadelphia’s skyline? Enjoy the world’s largest urban park, Fairmount Park and its fabulous walking, running, and cycling trails.

Philadelphia fiercely loves its sports teams as well. Professional teams include the Eagles (professional football), Phillies (baseball), 76ers (basketball), and Flyers (hockey). Philly is also home to pro teams for lacrosse, men's and women's soccer, and even the US Pro Cycling championship.

Popular city attractions include the Philadelphia Zoo (the oldest zoo in the U.S.), Chinatown, Penn's Landing, the Italian Market and the Reading Terminal Market – one of America’s largest and oldest public markets, housed since 1893 in a National Historic Landmark building. The Market offers a wide selection of dining options along with locally grown and exotic produce, locally sourced meats and poultry, as well as seafood, cheeses, baked goods, and confections.

Philadelphia boasts a rich tradition of diversity, equity and inclusivity. Before the Civil War began, the Quakers and other friends helped to forge the abolitionist movement. The College has, likewise had, a continuing, rich tradition of service to underserved communities and social justice. Philadelphia was known for taking a critical role in the Underground Railroad. It is not uncommon to spot stops along the Underground Railroad throughout the area. Today, the National Liberty Museum serves as a reminder that there is still work for us to do to support oppressed people around the world.

## **Living in and around Philadelphia**

A wide range of housing options are available throughout the city and suburbs. From elegant neighborhoods in Rittenhouse Square and Center City, to beloved neighborhoods like Old City, Queen Village, Northern Liberties, Bella Vista, Society Hill, and Fairmount, the city offers an extensive mix of affordable and livable housing options, from historic homes to converted lofts.

Other residential areas within the city limits include Germantown, Chestnut Hill, Mt. Airy, Roxborough, Overbrook, and Wynnefield. These unique areas are filled with charming architecture and family-friendly neighborhoods.

For those interested in suburban living, there are many areas just outside of the city limits that are still readily accessible for work and play in Philadelphia. The suburbs known as the Main Line, including Bryn Mawr, Bala Cynwyd, Narberth, and Wynnewood, among others, are known for their excellent public schools. A range of suburbs north of Philadelphia and in New Jersey are also easily accessible to the city by car or train.

## **Chestnut Hill**

Chestnut Hill College is located in Philadelphia’s Garden District. Just 25 minutes from Center City, Chestnut Hill is a charming area in the northwest section of Philadelphia that is home to an abundance of greenery and open spaces. The National Register Historic District boasts a wide range of shops, restaurants, and galleries along its main street, Germantown Avenue. In addition to Chestnut Hill College, the area is home to the Morris Arboretum, Wissahickon Valley Park, and the Woodmere Art Museum among other attractions.





## THE PRESIDENCY

### Responsibilities:

- The President of Chestnut Hill College is the Chief Executive Officer of the College and serves with the support and under the direction of the Board.
- The President is the primary liaison between the Board and the administration and is responsible for executing a strategic plan in alignment with the mission of the College.

### Qualifications and Characteristics:

- Earned doctorate or equivalent terminal degree.
- Demonstrated record of successful leadership in an institution of higher education or non-profit (Vice President level or higher is preferred).
- Appreciation and respect for the Sisters of Saint Joseph, their Mission and Core Values.
- Direct leadership experience in a Catholic college or university and interactions with women religious.
- Visionary leadership with the understanding of the evolving nature of higher education, particularly related to enrollment, retention, budgeting, and academic program development.
- Commitment to promoting and sustaining efforts to attract and retain a highly qualified and diverse faculty, staff, and student body.
- Continue to develop and strengthen relationships with the authorities and the city of Philadelphia and the Chestnut Hill community.
- Proven successful experience in strategic planning and implementation of a strategic plan.
- Adept at balancing current institutional needs with the long-term sustainability of the College.
- Commitment to racial and social justice.
- Excellent collaboration and consensus building abilities to bring together a diverse group of constituents.
- Display strong interpersonal skills, including communications, relationship building and change management.
- Proven track record of external resource development including fundraising and strategic opportunities for revenue generation.
- Appreciation for the importance of an athletics program to the overall image and success of the College.



## Opportunities and Challenges

- As a sponsored work of the Sisters of Saint Joseph, work collaboratively with the Sisters of Saint Joseph to preserve the mission and core values of the College. Alternatively: As a sponsored work of the Sisters of Saint Joseph, works collaboratively with the founding Congregation to preserve their mission, legacy, spirituality and core values as appropriately integrated into the College experience.
- Provide leadership and oversight for all aspects of the College including academics, enrollment management, finance, legal, advancement, student affairs, athletics, and other key areas, operating in accordance with policies and procedures established by the Board and/or College administration.
- Guide efforts to increase enrollment, ensure academic excellence in teaching and learning, and improve student retention and graduation rates.
- Advance the mission of Chestnut Hill College by working in strong collaboration with administrators, faculty, staff, students, and external stakeholders.
- Identify strategic initiatives, including partnerships and collaborations, to grow revenue streams.
- Proactively address issues of racial justice, social justice and embrace multiculturalism in the curriculum.
- Expand the College's financial resources by providing leadership in identifying, soliciting, and cultivating relationships with donors, benefactors, alumni, and the community, and in directing capital campaigns.
- Distinguish Chestnut Hill College as a college in which integrity, inclusivity, service, and the promotion of justice are key elements of the student experience and to attract faculty and staff committed to the College's mission.
- Maintain a connection with Catholic high schools in the Philadelphia area to adapt and respond to their changing needs.
- Actively contribute to the broader academic and geographic communities by participation in relevant organizations.
- Authorize employment-related actions for administrators, faculty and staff, including appointments, promotions, retirements, and terminations in accordance with policies and procedures in the Faculty and Employee Manuals.
- Serve as official spokesperson for the College, approving statements released to numerous media outlets.
- Foster a collaborative working relationship with the Board of Directors.
- Ensure the financial viability of the College.
- Build strong relationships among key stakeholders – SSJ, Faculty, Staff, Students, Alumni, Donors, and the Community.







# APPLICATION PROCESS

Chestnut Hill College is being assisted by the partners of  
Hyatt-Fennell

**Hyatt • Fennell**  
Executive Search

Applications and nominations should be submitted  
electronically to [CHC@hyatt-fennell.com](mailto:CHC@hyatt-fennell.com)

Applications include a cover letter, current CV or resume  
and contact information for five professional references

Nominations should include name of nominee and  
current contact information

For additional information contact  
Cheryl Hyatt - [chyatt@hyatt-fennell.com](mailto:chyatt@hyatt-fennell.com)  
or  
Robert Head - [rhead@hyatt-fennell.com](mailto:rhead@hyatt-fennell.com)

Applications will be reviewed as they are received and  
should be submitted prior to October 4, 2021 to receive  
full consideration

All applications and nominations are considered highly  
confidential



**CHESTNUT  
HILL  
COLLEGE**

*Chestnut Hill College is an employer committed to a culture of diversity and inclusion as a core value. In an effort to support our diverse student community, we embrace equal access and welcome applications from candidates of all backgrounds, experiences, and perspectives, and encourage applications from groups underrepresented in higher education. We are committed to increasing the diversity of the college community and the curriculum.*